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Communications Workers of America AFL-CIO

VICTOR C. CRAWLEY, VICE PRESIDENT 2334 OLIVE STREET ST. LOUIS, MO 63103 314/421-2211 - 314/231-4990 FAX: 314/241-0213 DISTRICT 6
ARKANSAS, KANSAS,
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FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

APTIL 11, 1994 DOCKET FILE COPY ORIGINAL

The Honorable Reed E. Hundt Chairman Federal Communications Commission 1919 M. Street, N.W. Washington, D.C. 20554

Dear Chairman Hundt:

Let me express my enthusiastic congratulations on your appointment to chair the Federal Communications Commission. With the ever increasing importance that telecommunications is playing in the development and expansion of this country's economic and technological infrastructure, the FCC will be at the center of the policy debate over the new telecommunications era. The Communications Workers of America (CWA) is most interested in working closely with the Commission on the development of a new telecommunications regulatory model which will help this country and people achieve their full capabilities.

In that regard, it is my belief that in a relatively short period of time, you will be considering an issue which has been before the Commission for two years, and is of significant importance to CWA members. The proceeding CC Docket No. 93-193 focuses on the appropriateness of Southwestern Bell Telephone Company and other price cap local exchange carriers (LECs) including Other Post-Employment Benefit (OPEB) costs in their interstate access rates. For your convenience, I have attached a copy of my previous correspondence which sets out my position on this matter (Attachment 1).

All of the filings which are responsive to FCC questions have been made and the record is complete. It is our position that the change in accounting for OPEBs should be clearly and finally defined by the FCC as an exogenous change and, therefore, permanently included in the interstate price cap indices for the LECs. In particular, the ability of Southwestern Bell Telephone Company to be allowed to recover the costs associated with post-retirement benefits is of the highest priority to my members. These are benefits that have been bargained for over the years, and the company must be allowed to have the ability to meet its commitment to the Union and its members.

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The Honorable Reed E. Hundt April 11, 1994 Page Two

Should the Commission not allow OPEB recovery, I believe that the continued viability of these benefits, important to the security and job quality of our Union members, will be seriously threatened. Should circumstances make it necessary for the company to attempt to change these benefits during the term of the agreement or at the bargaining table, a strike and lawsuit would be the likely result.

To underscore the importance that I and my Union attach to this matter, I have included with this letter (Attachment 2) a copy of legislation which was just introduced in the Missouri House at CWA's request and with our strong support. The OPEB issue before the Missouri Public Service Commission was similar to that presently before the FCC--allowing the Telephone Company the ability to recover its OPEB costs and thus having the ability to meet its commitments to its present and retired employees. When the Missouri PSC essentially threatened the viability of our OPEB benefits, I and CWA could not idly stand by. CWA's legislation would reverse this inequitable Missouri situation.

When this issue comes before you, I hope that you will find that OPEBs clearly meet the FCC's exogenous cost definition and represent a price cap cost which must be allowed to be recovered through rates.

Again, congratulations. I look forward to working with you for the betterment of this Nation and its people.

Sincerely,

Victor C. Crawley

Vice President

VCC/bjp Attachments

cc: Commissioner Quello Commissioner Barrett

Representative Gephardt

FCC Secretary re: CC Docket No. 93-193 (Ex Parte)

Communications Workers of America AFL-CIO

VICTOR C. CRAWLEY, VICE PRESIDENT 2334 OLIVE STREET ST. LOUIS, MO 63103 314/421-2211-314/231-4990 FAX: 314/241-0213.

DISTRICT 6 ARKAMBAR KAMBAR MESOUNI, OKLAHOMA. TEXAS



June 18, 1993

The Honorable James Quello Chairman Federal Communications Commission 1919 M Street, N.W., Room 814 Washington, D.C. 20554

Dear Chairman Quello:

As the head of the Communications Workers of America (CWA) in the five states served by Southwestern Bell Telephone Company (SWBT), I would like to reemphasize the CWA's support of Southwestern Bell's July 1 access tariff which seeks to recover the costs associated with Other Post-Employment Benefits (OPEB) as an exogenous item under the Price Cap Plan.

On June 3, 1, along with Gary Lucas, the Company's bargaining chairman, met with your staff regarding the "control issue" related to OPEB. I stated my position that the Company has no unilateral control over these costs. I also pointed out that the CWA has bargained hard during numerous rounds of collective bargaining to ensure that all SWBT employees and retirees have available the current CustomCare Medical Plan. As I indicated on June 3, this Medical Plan is of such importance that the CWA has from time to time agreed to a lesser level of wages and pensions so as to retain that Plan as presently structured.

This issue has been studied and re-studied for quite a while. It is my strong belief that the time to resolve this matter is now. This is a significant issue for the Union, its active members, retirees and their families. We fully support the recovery for SWBT.

Sincerely,

Victor C. Crawley

Vice President

VCC/kao

SECOND REGULAR SESSION

[PERFECTED WITH PERFECTING AMENDMENT]

HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NO. 1405

87TH GENERAL ASSEMBLY

Reported from the Committee on Labor, February 2, 1884 with recommendation that the House Committee Substitute for House Bill No. 1485 De Pass.

Tubes up for Perfection Pehruary St. 1984.

House Committee Substitute for House Bill No. 1405 ordered Perfected and printed, as amended.

DOUGLAS W. BURNETT, Chief Chek

2796-5

ANACT

To repeal section 386.315, RSMo Supp. 1993, relating to the public service commission, and to enact in lieu thereof one new section relating to the same subject.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 386.315, RSMo Supp. 1993, is

- 2 repealed and one new section enacted in list thereof, to
- 8 be known as section 386.315, to read as follows:

386.315. 1. In establishing public utility rates, the

- 2 commission shall not reduce or otherwise change any
- 3 wage rate, benefit, working condition, or other term or
- 4 condition of employment that is the subject of a collective
- 5 bargaining agreement between the public utility and a
- 6 labor organization. Additionally, the commission
- 7 shall not disallow or refuse to recognise the actual
- 8 level of expenses the utility is required by Financial
- 9 Accounting Standard 106 to record for post-
- 10 retirement employee benefits for all the utility's
- 11 employees, including retirees, if the assumptions

H.C.S.H.B. 1405

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12 and estimates used by a public utility in determin-

13 ing the Financial Accounting Standard 108

14 expenses have been reviewed and approved by the

15 commission, and such review and approval shall

16 be based on sound actuarial principles.

2. A public utility which uses Financial Accounting Standard 106 shall be required to use an independent external funding mechanism that restricts disbursements only for qualified retiree benefits. In no event shall any funds remaining in such funding mechanism revert to the utility after all qualified benefits have been paid; rather, the funding mechanism shall include terms which require all funds to be used for employee or retiree benefits. This subsection shall not in any manner be construed to limit the authority of the commission to set rates for any service rendered or to be rendered that are just and reasonable pursuant to sections 392.240, 398,140 and 393,150, RSMo.

31 3. Any public utility which was the subject of a rate proceeding resulting in the issuance of a report and order subsequent to January 1, 1998, 34 and prior to the effective date of this section, 35 directing or permitting the establishment of new 36 rates by such utility, may file one set of tariffs modifying its rates to reflect the revenue require-38 ment associated with the utility's expenses for 39 post-retirement employee benefits other than 40 pensions, as determined by Financial Accounting 41 Standard 106, including the utility's transition 42 benefit obligation, regardless of whether the 43 deferral or immediate expense recognition method

H.C.S.H.B. 1405

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44 was used, if such utility is funding the full extent 45 of its Financial Accounting Standard 106 obliga-46 tion at the time such tariffs are filed. The tariffs 47 shall reflect the annual level of expenses presented 48 by such utility in its last rate proceeding. The 49 commission may not suspend such tariffs to 50 examine any revenue requirement issues, but shall 51 use the Financial Accounting Standard 108 based 52 revenue requirement for post-retirement employee 53 benefits other than pensions, including the tran-54 sition benefit obligation, identified for such utility 55 in such prior proceeding. The commission may 56 suspend such tariffs for a period of time not to 57 exceed sixty days in order to address any rate 58 design issues associated with the utility's Finan-59 cial Accounting Standard 106 based revenue 60 requirement.